

**CANAAN BOARD OF SELECTMEN
MEETING MINUTES
TUESDAY, November 15th, 2011**

The public meeting at the Canaan Town Offices was called to order at 4:00 PM by Chairman Reagan. Others present: Selectman Scott Borthwick, Selectman Marcia Wilson and TA Michael Samson.

Samson reviewed the proposal numbers for health care from Local Government Center and School Care (CIGNA). He indicated that the Local Government Center Health Trust number was low enough to fit within the projected budget number. He also indicated that he expected a final number from Harvard Pilgrim on Wednesday. Based on that rate structure, he recommended that the Board could adopt the 3% wage increase for all employees with the police union to take effect in April and all others to take effect in January.

Motion by Scott Borthwick to adopt a general fund budget of \$2,990,693 and a combined Water and Sewer Budget of \$171,109 (Water \$83,532 and Sewer \$87,577). Second by Marcia Wilson. Unanimously approved.

Samson reviewed the final draft of the proposed police Union Contract and noted that the 3% increase is included to start in April of 2012 and that performance pay is excluded. There are adjustments to the calculation of overtime in weeks with holidays, vacation time and personal time. Wage increases in 2013 and 2014 are to be no less than the increases for other town employees and every effort will be made to find savings and non-tax revenue to fund an increase equal to CPI.

Motion by Scott Borthwick and second by Marcia Wilson to approve the final contract draft subject to voter and union approval. Unanimous approval.

Motion to recess the meeting to the Canaan Police Department Conference Room to complete contract negotiations made by Marcia Wilson and seconded by Scott Borthwick. Unanimous approval at 4:45 PM.

Meeting reconvened at 5:00 PM at the Canaan Police Department. The union indicated that they were prepared to sign the draft contract and that it would be submitted to the membership for signature. At 5:30 PM Selectman Wilson made a motion to adjourn. The motion was seconded by Selectman Borthwick and voted 3-0 by the Board.

Robert Reagan, Chairman

Scott Borthwick

Marcia Wilson
Canaan Board of Selectmen