

**CANAAN BOARD OF SELECTMEN
MEETING MINUTES
Tuesday, October 16, 2018**

Scott Borthwick called the open meeting to order at 6:00 PM at the Selectmen's Conference Room under the Library. In attendance were Selectmen Scott Borthwick, Dave McAlister and Al Posnanski and TA Mike Samson. Others: Bob Scott and Sam Frank

Minutes

Dave McAlister moved to approve the minutes of 10/2/18. Second by Al Posnanski. Unanimous approval.

Complaint Policies (Police & Town)

Samson reviewed the changes in the drafts on both the Town and Police Department complaint policies. Sam indicated that he was in support. Samson indicated that it provided for dual tracks (Town and Police) and separate fact finders and decision makers. Selectman Posnanski moved to approve the policies and send them for review to Shawn Tanguay. McAlister seconded the motion and it was unanimously passed.

Budget Review

Samson went through a significant change in the outlook through the remainder of the fiscal year. There were a number of areas where there was anticipated underspending of the budget as well as several areas where overspending was needed. In all there was a shift of more than \$100,000. There was still some unencumbered money and Bob Scott was invited to make an equipment pitch. Bob stated a case for buying the double wall fuel tank and pump. The money would come from the unexpected surplus. Selectman Posnanski moved to approve the \$5,000 purchase subject to receiving a purchase order. McAlister seconded the motion and it was unanimously passed.

Police Body Cameras and Server

Sam Frank made a presentation for the acquisition of 6 body cameras. The total cost is anticipated to be \$19,000. Samson also presented a need for a new police server at a cost of \$7,500. The server failed several times in the past three weeks and Allan has indicated it needs immediate replacement. The consensus of the Board was to complete both purchases subject to receipt of a purchase order.

Winter Cleaning

Samson indicated that Barry will be unavailable for about 12 weeks to allow for shoulder surgery. Samson indicated he will explore part time workers to fill in.

Health Officers

Samson indicated that he needs to have replacement health officers appointed and recommended himself (temporarily) and Sherrill with an understanding that a regular full-time health officer will eventually replace Samson. Selectman Posnanski moved to appoint Samson and Zani. McAlister seconded the motion and it was unanimously passed.

Other

At 7:15 PM, Selectman McAlister moved to enter non-public session to discuss evaluation, hiring and reputation. Seconded by Posnanski. Unanimous approval.

At 7:35 McAlister moved to exit non-public meeting. Seconded by Posnanski and it was unanimously passed.

At 7:35 Selectman P o s n a n s k i moved to seal the minutes. McAlister seconded the motion and it was unanimously passed.

Selectman McAlister moved to change the police dispatch position to a 40 hour per week position with benefits. Seconded by Posnanski and it was unanimously passed.

Selectman McAlister moved to increase the rate of pay for Sergeant Porter by \$2.89 per hour. Seconded by Posnanski and it was unanimously passed.

Selectman McAlister moved to change the health care premium share on new employees to a straight 15% for all employees hired after January 1, 2015.

At 7:40 PM Selectman Al Posnanski moved to adjourn. Second by Dave McAlister. Unanimously approved.

Scott Borthwick, Chairman

David McAlister

Al Posnanski
Canaan Board of Selectmen